

**FAIR'S  
FAIR**  
MANA TAURITE  
PAY EQUITY

SUPPORT STAFF  
MAKING A DIFFERENCE  
KAIĀWHINA TAUTOKO  
WHAKAMAHI  
HE REREKĒTANGA



Support staff are making a difference for children.  
Now it's time to make a difference for support staff!

New Zealand's school funding system is broken.

It fails to deliver certainty for schools, secure and fairly paid work for support staff, and consistent, quality learning support for students.

Teacher aides are on the frontline of learning support. They are often unable to support themselves and their families on what they earn.

90% of teacher aides are earning less than the living wage and most are in insecure, fixed-term employment.

The system is broken, but together we can change it.

## WHAT ARE WE CAMPAIGNING FOR?

Pay equity and collective agreement negotiations for teacher aides are underway, and we're pushing for a government commitment to a substantial pay increase that finally recognises teacher aides' skills and responsibilities by the end of 2019.

Other support staff also need significant pay increases, improvements to allowances and firm commitments to pay equity processes too.

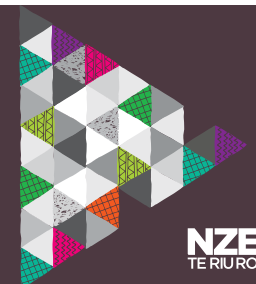
Government funding is essential to make this happen. Schools must be resourced to pay support staff fairly, ensure secure employment and provide high quality learning support.

Support staff make a real difference for our tamariki and rangatahi – and now it's time for the people on the frontline of education to get a fair go. Together, we can make it happen.

[campaigns.nzei.org.nz/support-staff](https://campaigns.nzei.org.nz/support-staff)

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