



SUPPORT STAFF
MAKING A DIFFERENCE
KAIĀWHINA TAUTOKO
WHAKAMANA
HE REREKĒTANGA

NZEI
TERIUROA

PAY EQUITY QUIZ QUESTIONS

- 1) How long did it take Kristine Bartlett to win the legal battle against her employer to win pay equity for Aged Care Workers?
- 2) When equal pay is achieved for support staff who will be responsible to fund it?
- 3) Who was the first group of NZEI members to win pay equity?
- 4) How many pay equity settlements have been won in total?
- 5) After winning the right to vote in 1893, the next thing suffragettes wanted to win was pay equity for women, True or False?
- 6) Who has the power to make a pay equity win a reality for support staff?



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PAY EQUITY QUIZ ANSWERS

- 1) How long did it take Kristine Bartlett to win the legal battle against her employer to win pay equity for Aged Care Workers?

ANSWER: 5 years, she first took her case against her employer in 2012 and won through the courts in 2017.

- 2) When equal pay is achieved for support staff who will be responsible to fund it?

ANSWER: The Government, as they were with the Education Support Workers.

- 3) Who was the first group of NZEI members to win pay equity?

ANSWER: Support Workers directly employed by the Ministry of Education.

- 4) How many pay equity settlements have been won in total?

ANSWER: Three: Aged Care Workers, Social Workers and Support Workers directly employed by the Ministry of Education.

- 5) After winning the right to vote in 1893, the next thing suffragettes wanted to win was pay equity for women, True or False?

ANSWER: True.

- 6) Who has the power to make a pay equity win a reality for support staff?

ANSWER: The Government, that's why it's so important that members get involved in the campaign and keep talking to people about why pay equity is so important.