

2018 and 2019 Table

Current Steps	Current rates	New steps on settlement	Rates effective 8 November 2018	Rates effective 8 November 2019	Base Scale Notation
1	\$36,692	1	\$49,419	\$50,902	Q1 entry Q2 entry Q3 entry
2	\$39,513				
3	\$43,745				
4	\$47,980				
5	\$49,588	2	\$51,076	\$52,608	Q3+ entry
6	\$51,508	3	\$53,053	\$54,645	Q4 entry
7	\$54,330	4	\$55,960	\$57,639	Q5 entry
8	\$59,621	5	\$61,410	\$63,252	Q1 max
9	\$63,929	6	\$65,847	\$67,822	Q2 max
10	\$68,446	7	\$70,499	\$72,614	
11	\$71,891	8	\$74,048	\$76,269	Q3 max
12	\$75,949	9	\$78,227	\$80,574	Q3+ Q4 Q5 max

2020 Table

2019 steps	Rates effective 8 November 2019	2019 Base Scale Notation	November 2020 steps	Rates effective 8 November 2020	2020 Base Scale Notation
1	\$50,902	Q1 entry Q2 entry Q3 entry	1	\$52,429	Q1 entry Q2 entry Q3 entry
2	\$52,608	Q3+ entry	2	\$54,186	Q3+ entry
3	\$54,645	Q4 entry	3	\$56,284	Q4 entry
4	\$57,639	Q5 entry	4	\$59,368	Q5 entry
5	\$63,252	Q1 max	5	\$65,149	
6	\$67,822	Q2 max	6	\$69,857	
7	\$72,614		7	\$74,793	
8	\$76,269	Q3 max	8	\$78,557	
9	\$80,574	Q3+ Q4 Q5 max	9	\$82,992	Q1, Q2, Q3M
			10	\$85,481	Q3+ Q4 Q5 max

Overview

Year 1) 2018 = 3 % increase and collapse first 4 steps and a \$500 1 off

Year 2) 2019 = 3 % increase

Year3) 2020 = 3 % increase plus new max steps (all those on a max step should move 1 step in 2020)

Total Movement within term / by 2020 for those on Max steps for at least 12 months in 2020

- **Q1** can start moving from max step 5 to max step 9 - If the teacher has been on Q1 max for at least 12 months they will move to the new next step on 8 November 2020 (an increase of \$4,708 which is 7.2 %)

Total increase within the term for Q1 max is \$10,236 or 17.17 %

- **Q2** can start moving from max step 6 to max step 9 - If the teacher has been on Q2 max for at least 12 months they will move to the new next step on 8 November 2020 (an increase of \$4,936 which is 7 %)

Total increase within the term for Q2 max is \$10,864 or 16.99 %

- **Q3** can move from max step 8 to max step 9 – If the teacher has been on Q3 max for at least 12 months they will move to the new max step on 8 November 2020 (an increase of \$4,435 which is 5.6 %)

Total increase within the term for Q3 max is \$11,101 or 15.44 %

- **Q3+ Q4 Q5** can start moving to new step 10 - If the teacher has been on Q3+ Q4 or Q5 max for at least 12 months they will move to the new max step on 8 November 2020 (an increase of \$2,489 which is 3 %)

Total Increase within the term for Q3+ Q4 Q5 max is \$9,532 or 12.55 %

NOTE: The term will be 36 months from the date of settlement (8 November 2018 to 7 November 2021) – Q1 and Q2 will move to their next step 12 months after their 2020 progression i.e on the 8th November 2021. This is one day after the expiry of the collective so has not been included within the term.

Total Movement including outside the term for those on Q1 and Q2 max steps

Q1

Total increase if comparing current Q1 max with new Q1 max (reachable in 2023 aka in 6 years) then **increase is \$23,371 or 39.2 %**

Q2

Total increase if comparing current Q2 max with new Q2 max (reachable in 2022 aka in 5 years) then **increase is \$19,063 or 29.81 %**