

# PTCA PROPOSED SALARY RATES (OFFER NOVEMBER 2018)

CURRENT BASE SCALE AS AT 2/5/2017		
STEPS	SALARY RATES	QUALIFICATIONS
1	36,692	Q1 ENTRY
2	39,513	Q2 ENTRY
3	43,745	
4	47,980	Q3 ENTRY
5	49,588	Q3+ ENTRY
6	51,508	Q4 ENTRY
7	54,330	Q5 ENTRY
8	59,621	Q1 MAX
9	63,929	Q2 MAX
10	68,446	
11	71,891	Q3 MAX
12	75,949	Q3+, Q4, Q5 MAX

PROPOSED SALARY RATES AND QUALIFICATIONS					
NEW	8/11/2018	8/11/2019	NEW	8/11/2020	QUALIFICATIONS
1	49,419	50,902	1	52,429	Q1,2 & 3 ENTRY
2	51,076	52,608	2	54,186	
3	53,053	54,645	3	56,284	
4	55,960	57,639	4	59,368	
5	61,410	63,252	5	65,149	
6	65,847	67,822	6	69,857	
7	70,499	72,614	7	74,793	
8	74,048	76,269	8	78,557	
9	78,227	80,574	9	82,992	Q1, Q2 , Q3 MAX
			10	85,481	Q3+, Q4, Q5 MAX

- The qualification entry rates for Q1, Q2 and Q3 would be conflated into new Step 1
- On the 08 November 2020 teachers on Q1 and Q2 maximum would move up one Step (progression can be up to Step 9)
- On the 08 November 2020 teachers on the Q3 maximum (Step 8) would move to Step 9
- On the 08 November 2020 teachers on Q3+, Q4 and Q5 (Step 9) would move to the new Step 10

Note: Teachers must be on the steps for at least 12 months in order to progress  
Table does not include entry rates for resource teachers